

MINUTES  
OF THE  
CIA CAREER COUNCIL

37th Meeting, Thursday, 13 December 1956, 3:00 P.M.  
DCI Conference Room, Administration Building

Present: Harrison G. Reynolds, Director of Personnel, Chairman  
Robert Amory, Jr., Deputy Director (Intelligence), Member  
Matthew Baird, Director of Training, Member  
Richard Helms, C/OPS, DD/P, Alternate for DD/P, Member  
Lyman B. Kirkpatrick, Inspector General, Member  
H. Gates Lloyd, Assistant Deputy Director (Support),  
Alternate for DD/S, Member  
[redacted] Director of Communications, Member  
[redacted] Deputy Director of Personnel for Planning  
and Development, Executive Secretary  
[redacted] Office of Personnel, Reporter

1. Minutes of the 36th meeting were approved as distributed.
2. The Council reconsidered its former decision to have discussed at a Deputies meeting with the Director, the question of agreement between Heads of Career Services on the assignment of a member of one Career Service to the T/O of a distinct operating component. The Council directed that this concept be incorporated into a notice in the [redacted] series and brought back to the Council for its review at its next meeting.
3. The Council considered a plan by a group of underwriters to establish emergency travel insurance so that persons stationed overseas could insure themselves against the cost of emergency trips to this country in the event of the illness or death of a dependent. The Council agreed that it should be more fully informed of the details of this plan should it be formally offered to the Agency.
4. The Council approved Item 2 on the Agenda, the text of the proposed [redacted] "Competitive Promotion."
5. The Council next considered the proposed headquarters and [redacted] notices and headquarters regulation on the Language Development Program. The headquarters [redacted] notices for the signature of the Director were both approved subject to typographical corrections. The Council approved the regulation with the following changes:
  - a. Change paragraph 1c(4)(a) to read "achievement awards will not be made:

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- (1) For foreign language proficiency possessed by the individual as of the date of this regulation.
- (2) For foreign language proficiency possessed by the individual entering on duty subsequent to the date of this regulation."

b. Paragraph 4b(2)

Change the words "...a major basis of" to "...the primary reason for" so that the paragraph reads "for proficiency in a language or languages representing the primary reason for a person's employment ..."

c. Add to paragraph c an 8th paragraph which will read as follows:

"Where appropriate the contracts of contract employees will be amended to make provision for language development awards."

d. Paragraph 2e

Replace the words "submission to" by "taking" so that the sentence will read "... arrange for evaluation of their aptitude or proficiency by taking appropriate scheduled tests..."

6. The Council appointed a new Language Development Committee in accordance with the revisions of the regulation just approved to consist of [redacted] supported

(to be replaced eventually by [redacted])

[redacted] (to be replaced eventually [redacted]) DD/S, and [redacted], Personnel. The

Council instructed the Committee to proceed as quickly as possible with the development of additional issuances that would be needed to implement the language development program, especially [redacted] version of Regulation No. [redacted] and headquarters [redacted] notices concerning the schedule of awards and instructions to applicants for awards. It was the intent of the Council that all of these issuances would be held for publication simultaneously on or about the first of February.

7. The Council interviewed 12 persons - all available - who had been nominated by their respective Deputy Directors to attend the Army War College, Naval War College, Air War College, the National War College, and the Industrial College of the Armed Forces,

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8. Recent issuances which the Council had approved and which had just been published were distributed to members of the Council.



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9. On the recommendation of the Inspector General, the Council agreed to consider revising at the earliest opportunity Section G, "Supervisory Potential," of Part II of the Fitness Report and requested that the Executive Secretary work with the Chief, Assessment and Evaluation Staff, OTR, on this matter.

10. The Council adjourned at 4:50 P.M.



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**Executive Secretary  
CIA Career Council**

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